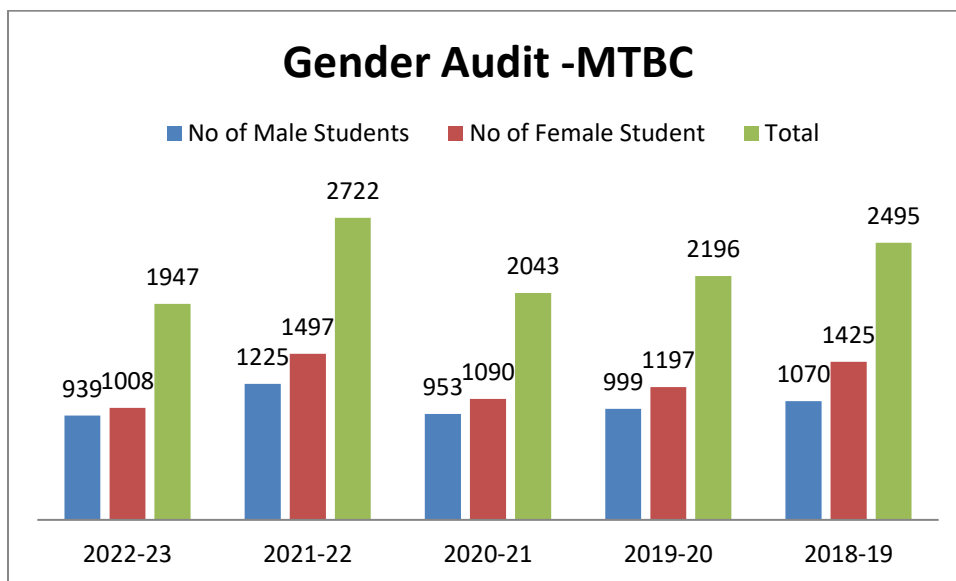




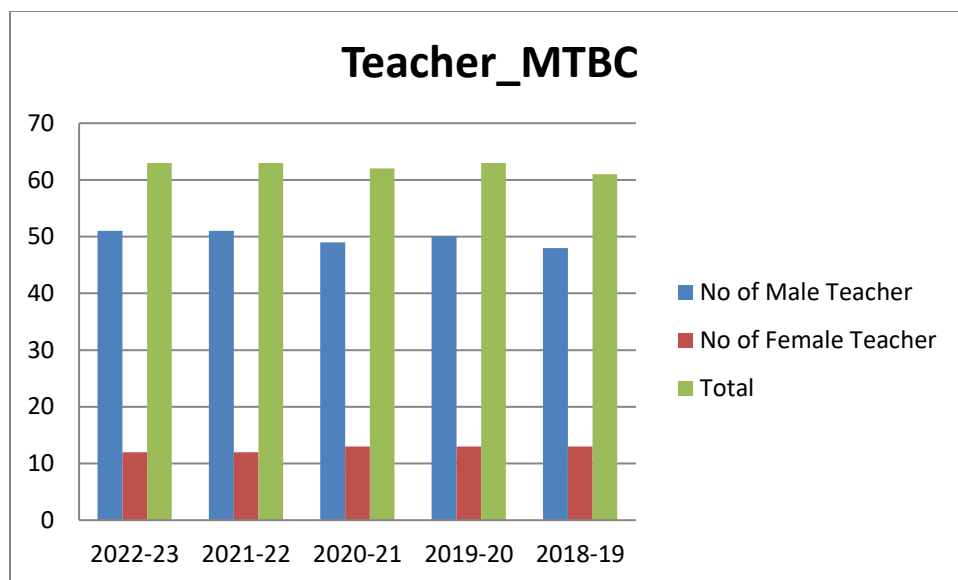
**7.1.1: Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years. Describe the gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus etc., within 500 words**

The concept of gender equality means "a need-needed relationship between men and women". This may include equal or different treatment, but consider equality of rights, interests, responsibilities and opportunities" (International Labor Office [ILO], 2000). Education has the constitution of the human character. If so, we should focus ourselves on education by focusing on promoting equality between men and women in decision making. We must be committed to bridging the gap between men and women, achieving equality in the educational process, learning outcomes and external outcomes, and equal rights for men and women. Gender equality in education means equal economic, social, cultural and political opportunities for women and men. If gender equality is truly achieved, it will be more beneficial for the future of girls and boys than boys, and girls will benefit as much from society and family life as boys. Mathabhanga College demonstrates gender sensitivity through a variety of initiatives and actions to promote a safe, secure and healthy environment on campus. Keep students informed of special education and events



The table shows year wise gender classification of male and female strength of students and the total no of admission to the college. It appears that since the years 2018-2023 the percentage of gender classification concerning the male and female students is more or less the same. The bar graph and tabular form vividly give the idea that girl's students' strength is increased and not lagging behind when compared to boy students. The Graph show important data of year wise gender classification.

  
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The ratio of male teachers to female teachers at Mathabhanga College has hardly changed over the past five years. The participation of female teachers in each lesson is similar to that of male teachers. Also, female students' participation in sports, culture, NCC, NSS is almost equal to male students. Research has shown that colleges have many advantages and some disadvantages. These shortcomings can be remedied by subtle changes in the value setting. There is no doubt that enrollment of girls from all walks of life is on the rise and the College has no gender bias to contribute as a gender-sensitive institution.

#### **Specific measures in key areas are as follows:**

**Safety and security:** Safety of girls is a top priority at every college campus. Nowadays, safe and supportive campus community is both an obligation and a challenge for college administrators and students. Institute should provide a comprehensive range of security amenities especially for girls within the premises, through a dedicated team of security personnel. It is a common phenomenon that most of the outstation students enrolling for different courses come out of their homes and cities for the first time in their life. It is therefore of utmost importance for institutions to provide them a comfortable and safe ambience of 'feel at home' within the campus.

24 hour CCTV surveillance is maintained in the college. It helps to keep a check on antisocial activities. Students and other employees in the college too remain cautious about the surveillance. Discipline is also maintained and it also provides a sense of security to the students and even their guardians. Students wear identity cards at all times to ensure their identity. The institution takes good care of the students in every aspect.

ICC (Internal Complaint Cell) is also active in the college. It organizes various events on awareness issues.

Girl's Common room and Day Care room is also available in the campus.

#### **Awareness Programme:**



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### International Women's Day Celebration:

International Women's Day is celebrated annually on March 8 to commemorate the cultural, political, and socioeconomic achievements of women. It is also a focal point in the women's rights movement, bringing attention to issues such as gender equality, reproductive rights, and violence and abuse against women. Internal Complaint Cell of Mathabhanga College celebrated women's day on 8<sup>th</sup> of March 2022 as they have celebrated over the years. Dr. Sulagna Dutta Teacher in Charge of Mathabhanga College in her welcome addressed spoke about women empowerment. She gave her example how she succeeded in life though she faced lot of obstacle in her life. Prof Aparna Biswas, Associate Professor, Department of Economics focus her lecture on the abuse against women. Prof. Priyanka Chetri, Assistant Professor, Department of political Science told the importance of child sex ratio in India. The programme ended with small felicitation programme to all the women staff, self help group women, and deprived women. All express their happiness to be part of this type of programme.



### 'Awareness Camp on Mental Health' organized by Internal Complaint Cell (ICC) in collaboration with IQAC, Mathabhanga College:

Mental health is an integral part of physical health and good health is essential to make a person able to unfold their potentialities. People are concerned with physical health but most of the people do not take care of their mental health .During last two years the abnormal situations that arises due to covid 19 have Worsen the mental health of the young generation specially .So at this point of time the awareness program on mental health need to be organized for awareness of mental health. The program aims to make the students aware about mental health to understand mental problems and to motivate the participants to come forward to solve the problems.

The main program started with the speech of Bulti Dey Paul, Mental Health worker UnderJanamanas prakalpa of the NGO ANJALI .She explained the concept of mental health and discussed elaborately the most common symptoms of mental health problems that the young generation face. Mitra Goswami, Mental Health worker Under Janamanas prakalpa of the NGO ANJALI explained mental health problems with some examples from her experience .She discussed about the nature of services provided under

  
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Janamanas prakalpa of the NGO ANJALI to the people to solve the problems of mental health. Then all the doubts of the participants regarding mental health are cleared by the mental health workers.

Details Report of the Programme: [Click Here](#)

**AWARENESS PROGRAMME ON HUMAN TRAFFICKING AND CHILD SEXUAL ABUSE:** Internal Complaint Cell Mathabhanga College in collaboration with MARG NGO Darjeeling had organised an awareness programme in the college on 5<sup>th</sup> May 2022. The programme started with a welcome address by the teacher-in-charge Dr. Sulagna Dutta where she talked about the evils of human trafficking and the challenges faced by the society, she welcomed Mr Nirnay John Chettri founder of MARG NGO Darjeeling and his team who visited the college on 5<sup>th</sup> May 2022. The MARG NGO team started the programme by singing a song where all the students and teachers joined in. They then started describing and explaining human trafficking in India and how it ranks as the second biggest crime in India. The students were made aware of how the process of human trafficking works and also how one can identify a trafficker in case they come across one. They also educated students what measures they can take to protect themselves and the people in their community against human trafficking. They also spread more awareness on the topic by performing a skit where the students of the college were made to participate. They then started discussing about child sexual abuse and how one can prevent it. They informed the students how they can report any incident of abuse in case they come across one. The programme ended with the team planning to form a Youth against Trafficking Club (YATC) in the college if the students were interested.

Detail Reports: [Click Link](#)

**Fellowships:** The West Bengal government has initiated different fellowships for poor, meritorious, minority and SC, ST community to students. Our college successfully implanted all the fellowships. In addition, college also provides fellowship to poor but meritorious students without any gender discrimination.



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